

Key figures social security 2023

(state 01.01.2023)

Employer and employee social security contributions	
AHV	8.7%
IV	1.4%
EO	0.5%
ALV	2.2%

Old-age and surviving dependent insurance	
Min. annual pension	CHF 14'700
Max. annual pension	CHF 29'400

Accident insurance according to UVG	
Max. insured salary	CHF 148'200

Occupational pension provision	
Entry threshold	CHF 22'050
BVG-Salary ceiling	CHF 88'200
BVG coordination offset	CHF 25'725
Max. coordinated BVG salary	CHF 62'475
Min. coordinated BVG salary	CHF 3'675
Max. applicable BVG salary	CHF 882'000
Manadatory retirement savings acc. to BVG	1%

Tied pension provision	
3a - with pension fund affiliation	CHF 7'056
3a - Self-employed persons without pension fund affiliation	CHF 35'280